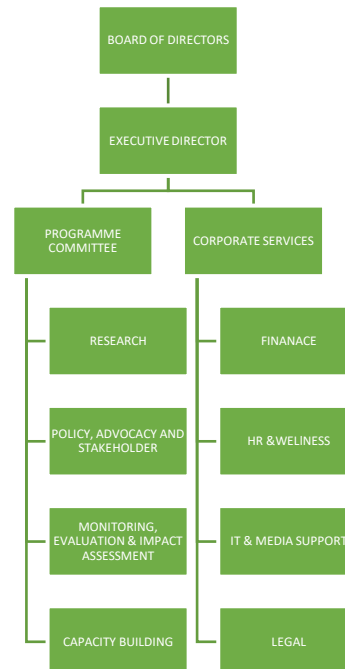




AFRICAN INSTITUTE FOR INCLUSIVE GROWTH

DETAILED GOVERNANCE STRUCTURE

GOVERNANCE ORGANOGRAM



- ▶ strategic advice and direction from the **Board of Directors** headed by the **Board Chair**.
- ▶ Staff leadership ensures the execution of the strategies of the organization under the guidance of the **Executive Director**.
- ▶ Our programme quality is assured by a **Programme Committee** (guided by the Chair), who plays an oversight role in the design, execution and finish of programmes
- ▶ managerial nodes: **Research; Policy, Advocacy & Stakeholders; Monitoring, Evaluation & impact Assessment; Capacity Building**.
- ▶ The organizational operations are supported by **Corporate Services**, which includes Finance, Human Resources, IT etc.

Detailed functioning of the Governance structure:

Based on the information provided, here is a clear management structure with defined roles and authorities for the African Institute for Inclusive Growth (AIIG):



Board of Directors

Role: Provides strategic advice and direction to the organization.

Authority: Makes high-level decisions, sets organizational goals and objectives.

Board Chair

Role: Leads the Board of Directors, ensuring effective governance.

Authority: Provides leadership, facilitates board meetings, and represents the organization externally.

Executive Director

Role: Guides and oversees the execution of the organization's strategies.

Authority: Responsible for overall management, coordination, and implementation of AIIG's activities.

Programme Committee

Role: Assures the quality of programs and projects.

Authority: Provides oversight in the design, execution, and completion of programs, ensuring alignment with the organization's mission.

Research Function

Role: Conducts evidence-based research to bridge existing gaps.

Authority: Leads research initiatives, manages research projects, and ensures the production of high-quality research outputs.

Policy, Advocacy, and Stakeholder Function

Role: Translates research into policies, engages with stakeholders, and advocates for inclusive growth.

Authority: Develops policy recommendations, builds partnerships, and represents the organization in stakeholder engagements.

Monitoring, Evaluation & Impact Assessment Function

Role: Ensures effective monitoring, evaluation, and impact assessment of policies and development interventions.

Authority: Designs monitoring and evaluation frameworks, conducts impact assessments, and provides recommendations for improvement.

Capacity Building Function

Role: Builds capacities of stakeholders in advocacy, monitoring, and evaluation.





Authority: Develops and implements capacity-building programs, delivers training, and provides technical assistance to stakeholders.

Corporate Services

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Role: Supports organizational operations and administration.

Authority: Manages finance, human resources, IT, legal matters, and other administrative functions necessary for the smooth functioning of the organization.

Finance Function

Role: Manages financial resources and ensures financial stability.

Authority: Develops budgets, financial planning, accounting, and reporting, while ensuring compliance with regulations and financial policies.

Human Resources & Wellness Function

Role: Manages human resources, employee well-being, and organizational culture.

Authority: Recruits and manages personnel, implements HR policies, ensures employee wellness, and fosters a positive work environment.

IT & Media Support Function

Role: Manages information technology systems and provides media support.

Authority: Maintains IT infrastructure, manages software and hardware, handles media relations, and supports communication efforts.

Legal Function

Role: Provides legal advice and ensures compliance with laws and regulations.

Authority: Handles legal matters, drafts and reviews contracts, and ensures the organization operates within legal boundaries.

