



**African Institute for
Inclusive Growth**

Enabling Policies that bring growth
by all, for all, today & tomorrow

Enabling Policies that bring growth to all, for all, today and tomorrow
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AFRICAN INSTITUTE FOR INCLUSIVE GROWTH

ETHICAL GUIDELINES

Integrity and Accountability

AIIG is committed to upholding the highest standards of integrity and accountability in all its activities. The organization will act honestly, transparently, and responsibly, ensuring that resources are used efficiently and effectively to achieve its mission.

Research Integrity

AIIG values research integrity and promotes the highest ethical standards in conducting and disseminating research. This includes ensuring objectivity, accuracy, and transparency in research methods, data collection, analysis, and reporting. Plagiarism, fabrication of data, and other forms of research misconduct are strictly prohibited.

Human Rights and Social Justice

AIIG recognizes and respects the fundamental human rights of all individuals and communities. The organization is committed to promoting social justice, equality, and inclusion in its work, ensuring that the rights and dignity of marginalized and vulnerable populations are protected and upheld.

Environmental Responsibility

AIIG acknowledges the importance of environmental sustainability and the impact of its activities on the environment. The organization strives to minimize its ecological footprint, promote sustainable practices, and contribute to the conservation of natural resources. AIIG will consider the environmental implications of its research, policies, and operations.

Non-Discrimination and Diversity

AIIG values diversity and opposes all forms of discrimination, including but not limited to those based on race, ethnicity, gender, religion, age, disability, or sexual orientation. The organization is committed to fostering an inclusive and respectful work environment and ensuring equal opportunities for all individuals.

Confidentiality and Privacy

AIIG respects the confidentiality and privacy of individuals and organizations it interacts with. Confidential information obtained during research, partnerships, or other activities will be handled securely and used only for legitimate purposes. Consent and data protection principles will be upheld in accordance with applicable laws and regulations.



Independence and Impartiality

AIIG maintains its independence and impartiality in research, policy development, and advocacy. The organization will disclose any conflicts of interest and ensure that decision-making processes are free from undue influence or bias. AIIG will not engage in activities that compromise its objectivity or integrity.

Ethical Fundraising and Financial Stewardship

AIIG is committed to ethical fundraising practices and financial stewardship. The organization will accurately represent its mission, projects, and impact to donors and the public. Funds received will be managed responsibly and used for the intended purposes, with transparent financial reporting and accountability.

Collaboration and Partnerships

AIIG values collaborative and constructive partnerships with stakeholders, including communities, government entities, civil society organizations, and academia. These partnerships will be based on mutual respect, shared objectives, and adherence to ethical principles.

Compliance with Laws and Regulations

AIIG will comply with all applicable laws, regulations, and professional standards related to its activities. The organization will maintain a culture of ethical conduct, providing guidance and training to its staff and stakeholders on ethical issues and legal obligations.

By adhering to the above Ethical Guidelines, AIIG strives to create a positive impact, promote social good, and contribute to a more equitable and sustainable society while upholding the highest ethical standards in all its endeavours.

